DISCLOSURE PURSUANT TO THE PROVISIONS OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021 AS ON MARCH 31, 2026

As on March 31, 2026, the Company has formulated and implemented employee stock option plan called Telge Projects Limited – Employee Stock Option Plan 2026 ("TPL – ESOP 2026") Accordingly, the disclosures pertaining to stock options granted by the Company under the above plan and as required under the applicable provisions of the Companies Act, 2013 and the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), are provided herein below:

A. Relevant disclosures in terms of the accounting standards prescribed by the Central Government in terms of section 133 of the Companies Act, 2013 (18 of 2013) including the 'Guidance note on accounting for employee share-based payments' issued in that regard from time to time:

The requirement for disclosure under the accounting standards prescribed by the Central Government, including the 'Guidance Note on Accounting for Employee Share-Based Payments,' is not applicable for the financial year 2025-26, as the Company has not granted any stock options under the Telge Projects Limited – Employee Stock Option Plan 2026 as of March 31, 2026.

B. Diluted EPS on issue of shares pursuant to all the schemes covered under the regulations shall be disclosed in accordance with 'Accounting Standard 20 - Earnings Per Share' issued by Central Government or any other relevant accounting standards as issued from time to time:

The requirement for disclosure of Diluted EPS related to the issuance of shares under Telge Projects Limited – Employee Stock Option Plan 2026, in accordance with 'Accounting Standard 20 – Earnings Per Share', is not applicable for the financial year 2025-26, as the Company has not granted any stock options under the Telge Projects Limited – Employee Stock Option Plan 2026 as of March 31, 2026.

C. Details related to Telge Projects Limited – Employee Stock Option Plan 2026

i. The description of the Telge Projects Limited – Employee Stock Option Plan 2026 is summarized as under –

a.	Date of Shareholder's Approval	March 21, 2026 (Through Postal Ballot notice dated February 19, 2026).
b.	Total Number of options approved under Plan	1,00,000 (One lakh) stock options

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CIN: L29256PN2018PLC174381
PAN NO: AAGCT5848L
GST NO: 27AAGCT5848L1ZO

c.	Vesting Requirements	The options would vest not earlier than 1 year and not later than 5 years from the date of grant of options
d.	Exercise Price (Rs.)	The exercise price for stock options will be determined by the Nomination and Remuneration Committee. This price may be set at a discount of up to 50% of the Company's share market price at the time of grant. However, in all cases, the exercise price per option shall not be lower than the face value of the Company's shares.
e.	Maximum term of options granted	The Exercise period shall not be more than 2 years from the date of vesting of options
f.	Source of shares	Primary
g.	Variation in terms of options	Not Applicable
h.	Method used for accounting of ESOP	Fair Value
i.	Where the Company opts for expensing of the options using the intrinsic value of the stock, the difference between the employee compensation cost so calculated and the employee compensation cost that shall have been recognised if it had used the fair value of the option, shall be disclosed. The impact of this difference on the profits and EPS of the company shall also be disclosed.	Not Applicable

ii. Option movement during the year

a.	Number of options outstanding at the beginning of year	**Nil** The Company has not granted any stock options during the Financial Year 2025-26.
b.	Number of options granted during the year	
c.	Number of options forfeited / lapsed / expired during the year	
d.	Number of options vested during the year	
e.	Number of options exercised during the year	
f.	Number of shares arising as a result of exercise of options	
g.	Money realized by exercise of options (₹)	
h.	Loan repaid by the trust during the year from exercise price received	
i.	Number of options outstanding at the end of the year	
j.	Number of options exercisable at the end of the year	

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iii. Weighted-average exercise prices and weighted-average fair values of options shall be disclosed separately for options whose exercise price either equals or exceeds or is less than the market price of the stock:

Not applicable for the financial year 2025-26, as the Company has not granted any stock options under the Telge Projects Limited – Employee Stock Option Plan 2026 as of March 31, 2026.

iv. Employee wise details of options granted during the year:

<table>
<tr><td>a.</td><td>Senior Managerial Personnel as defined under Regulation 16(d) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015</td><td rowspan="3">Not Applicable
The Company has not granted any stock options during the Financial Year 2025-26.</td></tr>
<tr><td>b.</td><td>any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year</td></tr>
<tr><td>c.</td><td>identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant.</td></tr>
</table>

v. A description of the method and significant assumptions used during the year to estimate the fair value of Options including the following information:

<table>
<tr><td>a.</td><td>the weighted-average values of share price, exercise price, expected volatility, expected option life, expected dividends, the risk-free interest rate and any other inputs to the model;</td><td rowspan="4">Not Applicable
The Company has not granted any stock options during the Financial Year 2025-26.</td></tr>
<tr><td>b.</td><td>the method used and the assumptions made to incorporate the effects of expected early exercise;</td></tr>
<tr><td>c.</td><td>how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility;</td></tr>
<tr><td>d.</td><td>whether and how any other features of the options granted were incorporated into the measurement of fair value, such as a market condition.</td></tr>
</table>

vi. Disclosures in respect of grants made in three years prior to IPO under each ESOS:
Not Applicable.